Appendix 3

SENIOR MANAGEMENT STRUCTURE AND SALARY RANGES AT 1 April 2021

JOB TITLE	GRADE	SALARY RANGE
Chief Executive	CEX	£197,547
SD Corporate Resources	SD1	£144,091 - £151,062
SD Children's Services	SD1	£144,091 - £151,062
SD Health & Wellbeing	SD1	£144,091 - £151,062
SD Place	SD1	£144,091 - £151,062
CHIEF EXECUTI	VE'S OFFICE	
Managing Director of West Yorkshire Pension Fund	SD1	£144,091 - £151,062
Chief Investment Officer	Director 1	£110,868 - £121,753
AD of Investments (UK, Overseas, Alternatives) (3)	AD3	£77,045 - £88,896
AD Finance, Admin and Governance	AD3	£77,045 - £88,896
AD Office of the Chief Executive	AD2	£88,896 - £100,749
CORPORATE R	RESOURCES	
Director of Legal & Governance	AD1	£100,749 - £106,677
Director of Finance & IT	Director 1	£110,868 - £121,753
Director of Human Resources	AD1	£100,749 - £106,677
AD Revenue & Benefits	AD3	£77,045 - £88,896
AD Estates & Property	AD2	£88,896 - £100,749
CHILDREN'S	SERVICES	
(Deputy) Director Children's Social Care	AD1	£100,749 - £106,677
Deputy Director Education & Learning	AD1	£100,749 - £106,677
AD Performance, Commissioning & Partnerships	AD2	£88,896 - £100,749
HEALTH & W	ELLBEING	
AD Operational Services	AD2	£88,896 - £100,749
AD Commissioning & Integration	AD2	£88,896 - £100,749
Director of Public Health	AD1	£100,749 - £106,677
Programme Director Mental Health Temp 0.65FTE	AD2	£57,782 - £65,487
AD of Adults with Disabilities	AD2	£88,896 - £100,749
PLAC	CE	
AD Waste, Fleet & Transport Services	AD2	£88,896 - £100,749
AD Sport & Culture	AD2	£88,896 - £100,749
AD Neighbourhoods & Customer Services	AD2	£88,896 - £100,749
AD Economy & Development Services	AD2	£88,896 - £100,749
AD Planning, Transportation & Highways	AD2	£88,896 - £100,749
Air Quality Programme Director (Temporary)	AD3	£77,045 - £88,896
Bradford Child	dren's Trust	
Chief Executive	SD1	£144,091 - £151,062